

## MINUTES OF BOARD OF EDUCATION

<u>Regular</u>	<u>Library</u>	<u>6:00 pm</u>	<u>March 13, 2017</u>
Kind of Meeting	Meeting Place	Time	Month Day Year
			Day of Week <u>Monday</u>

### MEMBERS

**Present**

John Thies  
Presiding Officer

Michael Shoff  
Superintendent of Schools

Sarah Remm  
HS & Elm Principal

Carmie Marotz  
Jon Jaeger

Nate Behmer  
Dana Bargstadt  
Ryan Brogren

Jenni Topp  
Secretary-Board of Education

Marginal heading of items of business. Items may be numbered consecutively.

Absent

President John Thies pointed out the Open Meeting Act and called the meeting to order. President Thies asked a visitor that is a veteran to lead the room with the Pledge of Allegiance. President Thies explained a new formality that if a visitor would like to address the Board they would need to sign in, on the log, at the Board table. On the log their first and last name, along with address is needed. He welcomed the guests and asked if anyone would like to address the Board.

Motion by Jaeger, second by Brogren to approve the Agenda. Ayes-Brogren, Jaeger, Marotz, Thies, Behmer and Bargstadt. Nays-none.

Motion by Behmer, second by Jaeger to approve the minutes of the Regular Board meeting held on February 8, 2017 with the correction on page 2, first paragraph, the members Ayes by removing Mangels and replacing with Brogren; and approving the minutes of the Special Board meeting held on February 27 and Board Workshop on March 1, 2017. Ayes-Jaeger, Marotz, Thies, Behmer, Bargstadt and Brogren. Nays-none.

Superintendent Shoff reviewed the Financial Reports by highlighting the balances of the accounts, compared previous years budget to current, stated our monthly draws and reviewed the bills.

Jaeger stated "President Thies and I talked yesterday and I feel as a part of my responsibility as a Board member and sit here and speak up for the people and tax payers who put me in this seat; I know some people are unhappy that we spent money on attorneys. On behalf on their part I will be voting no approving the bills. John and I talked about it and feel that the situation has been resolved and there shouldn't be no more attorney fees unless something major comes up. "

President Thies stated "the issues that were discussed with the attorney will be talked about later in this meeting, and I want to make sure things are done legally and properly, because we need to protect the Board and the School District".

Motion by Behmer, second by Bargstadt to approve the Budget and the Financial Report, with the claims for the General Fund totaling \$276,353.66 and no bills for the Building Fund. Ayes-Thies, Behmer, Bargstadt and Brogren. Nays-Marotz and Jaeger.

Discussion began with Andrea Hinrichs introducing herself, Ms. Loetscher and Mrs. Remm as advisors of the Elementary Student Council. Ms. Hinrichs introduced Elementary Council member Jacob Bargstadt as the two lead a slide presentation titled Bright Books for Further Futures that was exhibited to the Northeast Nebraska Philanthropy Contest held at Northeast Community College. There were 17 applicants, 10 were chosen. Winside was not chosen as a finalist, however, six private donors can choose worth while applicants in which Winside was chosen. They were provided \$1,000 that will purchase estimated 170 books each for the following locations: the Winside daycare 'Lil Cats Daycare', Bright Horizons of Norfolk and Haven House of Wayne. Congratulations to our Elementary Student Council on a job well done representing Winside Public School and helping children in Winside and surrounding communities.

Seniors Cory Shoff and Haden King, presented the Board with the idea of selling Activity Passes called "Cat Cards". Cory found an example of a policy, from a school of similar size, to hand to the Board. Students, adults, staff and families would have the opportunity to purchase these passes at variable rates and be able to attend local school activities throughout the year. They felt that this could also include the expense for Prom and Homecoming dances for students. Rates and policy would need to be set accordingly. Theses funds would help with supplies, equipment, officiating and transportation costs and also result in an increase of attendance at school activities. The Board thanked Cory and Haden for their proposal and will use for future consideration.

Amber Bargstadt addressed the Board with her request to use the school grounds for the Old Settlers 5K run held on Saturday, June 17, 2017 from 7am to 11am. The application and flyer were given to the Board. For more involvement from youth, coaches, teachers and community the application will have an area where activities, programs or an organization can be placed on the application; people can choose where a portion of the funds that are raised can be donated to. The organization with the most votes will receive some type of funding. President Thies did bring to her attention that tiling of the parking lot would be taking place sometime this summer. Amber Bargstadt stated "they can work around it".

Mr. Shoff requested that the Post Prom committee be able to use the Gym on April 1 and April 2.

Teresa Watters approached the Board with the request to use the gym for the start of a traveling league, as Wayne State is not sponsoring a league in June this year. Teams would include Laurel, Emerson and Allen. A meeting will take place with the coaches to set a schedule. Mr. Shoff informed Mrs. Watters that there would be some work in the gym around the dates of June 13 and 19 that the league was willing to work around.

Mr. Shoff requested the use of school vans during the summer session with the understanding they pay for their fuel. Paul Sok would like the use of two vans for their Bio trip May 21 through May 25 and Mr. Meyer would like to take one van to Kearney for a basketball camp on May 31 through June 1.

Mr. Shoff told the Board that Mr. Tonniges communicated with him that with much regret Tonniges had received a resignation letter from Leon Koch as a volunteer Track Coach for 2016-2017 season.

Mr. Shoff requested Chris Olander as a volunteer track assistant coach.

Mr. Shoff received the Driver's Education information from Wayne Public Schools. Matthew Schaub, of Wayne will be teaching the class again and there will be a \$10.00 increase in costs. It is requested that Winside's cost per student will reflect the same increase from \$275 to \$285. There continues to be a scholarship program for students that meet the free and reduced program.

The Negotiation committee received a copy of changes back from the WEA. It was requested that the Board go into closed session to discuss.

Motion by Behmer, second by Marotz to enter into closed session to discuss Negotiations at 6:33 p.m. Ayes -Thies, Behmer, Bargstadt, Brogren, Jaeger and Marotz. Nays-none.

Motion by Behmer, second by Bargstadt to come out of closed session at 6:49 p.m. Ayes-- Behmer, Bargstadt, Brogren, Jaeger, Marotz and Thies. Nays- none.

The Board met with Marcia Herring for a workshop on March 1. President Thies attended a President's workshop with Marcia Herring on March 7 at Divots. President Thies gave each member a Board Member Code of Conduct handout that he received at his workshop. Thies highlighted from his workshop the importance of having a strategic plan with goals for one to three years. Mr. Shoff agreed and added that he would like to see the strategic plan involve the community and business leaders.

Facility items began with discussion on the weight room being opened to the public. The building committee members received Mr. Shoff's documentation he had gathered. Behmer stated he would like to see the summer project list and what costs those will entail, before moving forward on the weight room project.

As per Mr. Shoff we will be going with Sterling West out of Gothenburg, NE to place crushed rubber on the entire playground. The cost is \$72,000, however we are waiting for results on grant approval that would cover half of the cost. There will be cost to do some grading to make sure water flows away from the school prior to placing the crushed rubber. The preschool playground equipment cost is \$12,594.73. A representative from the company will be there to supervise volunteers to install the playground equipment. Fencing for the preschool will be purchased from Menards with an estimate of \$2,000. Behmer requested that we look into the cost of fencing for south of the school to connect from the school to the existing fencing and include a gate.

Mr. Shoff has received a bid from Froeschle Flooring out of Falls City, for epoxing the locker rooms and showers (floors and walls) for estimated costs of \$30,000 and another bid to epoxy the High School downstairs hallway for \$15,000. With the two bids together for \$45,000 the company would also fix the stairs in the multipurpose room and stairs next to band room and kitchen for free. Logos can also be placed within the epoxy. Carpet and tile samples were brought by Froeschle Flooring for possible Elementary Administration area and elementary hallway.

The HVAC system bids were compared. The Board reviewed the \$162,000 bid from Heartland Heating and Air. Heartland's bid didn't include a dehumidifying and CO2 system. Time frames for each company were considered. Jaeger was not comfortable with units on our gym roof as there was concern with the weight of the units and what the roof could hold. Jaeger felt that cost of each bid submitted, we were getting what each bid was worth. Bargstadt commented on the importance of the dehumidifying of the gym.

Mr. Shoff found desks for the science room that would meet their needs, that cost around \$8,000. This price does not include installation of water and gas. Thies questioned if it was a possibility that they could continue to share the science lab area. Behmer felt that if they had their own it would be used more.

A grant application has been submitted to the Lower NRD to help towards our tiling that is to be done in our parking lot this summer. P & E Inc. is to call Todd Greunke to work on dates that would work for both of them as Todd Greunke will be helping with the elevation and cementing. Todd Greunke spoke and stated they would like to start around June 1st.

Option Enrollment consisted of a student starting Kindergarten in the fall that will be opting out to go to Pierce.

The Final reading for the Fundraising Policy was presented to the Board.

President Thies stated "The next item on the agenda is the Evaluation of the job performance of the Superintendent. In my opinion, the discussion of this matter should be in closed session, to necessarily to prevent the needless injury of an employee's reputation. Mr. Shoff do you agree that the Board may consider to discuss this matter in closed session?" Mr. Shoff replied " I do".

Motion by Bargstadt, second by Brogren to enter into closed session to discuss the Superintendent's job performance at 7:18 p.m. Ayes-Bargstadt, Brogren, Jaeger, Marotz, Thies and Behmer. Nays- None.

Motion by Behmer, second by Jaeger to come out of closed session at 8:16 p.m. Ayes-Brogren, Jaeger, Marotz, Thies, Behmer and Bargstadt. Nays-none.

Carmie Marotz on behalf of the Board would like to thank Leon Koch who has for a number of years, volunteered at Winside Public School. The Board appreciates his time and dedication to the youth at Winside Public School and wish him all the best in his future endeavors.

Motion by Marotz, second by Jaeger to approve Amber Bargstadt the use of the school grounds for the Old Settlers 5K run; Post Prom committee the use other gym on April 1 and 2; Mrs. Watters the use of the gym facilities for her traveling volleyball team; Mr. Meyer and Mr. Sok the use of the vans this summer; and Chris Olander as a volunteer track coach. Ayes-Brogren, Jaeger, Marotz, Thies, Behmer and Bargstadt. Nays-none.

Motion by Jaeger, second by Behmer approve the increase of the Driver's Education cost from \$275 to \$285. Ayes-Jaeger, Marotz, Thies, Behmer, Bargstadt and Brogren. Nays-none.

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After negotiations were discussed in closed session, everything remains the same as the last meeting which was approved at that time.

Motion by Bargstadt, second by Thies to approve re-implement the Early Retirement Policy. Ayes- Marotz, Thies, Behmer, Bargstadt, Brogren and Jaeger. Nays-none.

Motion by Behmer, second by Jaeger to purchase the playground equipment for \$12,594.73. Ayes -Thies, Behmer, Bargstadt, Brogren, Jaeger and Marotz. Nays-none.

Motion by Behmer, second by Marotz to table the summer flooring needs. Ayes- Behmer, Bargstadt, Brogren, Jaeger, Marotz and Thies. Nays- none.

Motion by Thies, second by Behmer to approve HVAC system from Heartland Heating and Air for the amount \$162,000. Ayes-Thies, Behmer. Nays- Bargstadt, Brogren, Jaeger and Marotz.

Motion by Marotz, second by Jaeger to approve the \$215,494 bid for the HVAC system from Rasmussen. Ayes-Brogren, Jaeger, Marotz and Bargstadt. Nays- Thies and Behmer.

Motion by Thies, second by Marotz to table the science lab tables for the next meeting to include the installation costs. Ayes-Jaeger, Marotz, Thies, Behmer, Bargstadt and Brogren. Nays-none.

Motion by Marotz, second by Behmer to approve the one out option enrollment. Ayes- Marotz, Thies, Behmer, Bargstadt, Brogren and Jaeger. Nays-none.

Motion by Thies, second by Bargstadt to approve the final reading of the Fundraising policy. Ayes -Thies, Behmer, Bargstadt, Brogren, Jaeger and Marotz. Nays-none.

Motion by Marotz, second by Behmer to approve of having Marcia Herring be involved with creating "handmade" Superintendent Evaluation. Ayes-Behmer, Bargstadt, Brogren, Jaeger, Marotz and Thies. Nays- none.

Mr. Shoff gave his Superintendent's report. He suggested that after the Board Workshop we look into the Consent Agenda. We would probably try it out the next couple of months and see if the Board likes it or not. The Board agreed. Looking into policy we use Roberts Rule of Order as a guide to run our meetings. As suggested by Marcia Herring, an Accountability and Disclosure was handed out for each Board member to fill out and return to Thies at the next meeting. This covers the District if there was conflict of interest among the Board members and the business the school district participates with. The Department of Education has a Revision Grant that would help schools pool together and use each other's resources to expand into career education. If schools in our area were willing, each school in our group can levy a \$.01 to total \$1,275 million dollars. There are schools now that are modeling as they hired a technology teacher housed in Behmer and schools are sharing classes as coding, software writing and robotics. Health & Wellness classes are going to be added next year. Schools would be granted \$2,500 for start up costs. Businesses need to be involved in order to create job shadowing and intern opportunities. Mr. Shoff will be applying for the grant. Mr. Shoff applied for a \$30,000 Lower Elkhorn NRD grant to help with playground costs. There will

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be a community tornado test on March 29 at 10:30 a.m. Mr. Shoff attended a School Safety Workshop. At this workshop a guide was handed out that helps schools meet the safety requirements. NASB sent us a strategic planning document that was shared with the Board. Shoff feels it would be very beneficial to use the NASB process to set those goals .

Mrs. Remm gave her Principal's report. Congratulations to Jake Bargstadt and Mason Topp for their placing at the School and County Spelling Bee. Remm is working on NESAs and MAP testing schedules. Preps are taking place to prepare the Juniors for their ACT. The Juniors will be taking the ACT at Winside Public School on April 11. Faith Regional Health Services will be providing a CPR kit to area schools. This is for awareness only this will not certify someone in CPR. The Secondary Schedule is a work in progress. Due to the Nebraska Department of Education requirements for the Junior High PE courses, scheduling will be different for next year. They are looking at a quarterly health class along with the sports practices at the end of the day. There will be options at the end of the day if a junior high student chooses not to go out for a sport. The Data team went to a data retreat at ESU1. On March 31, students will be dismissed at 1:30 and there will be an all staff data retreat. Chris Good, from the ESU1, has met with teachers to work on Canvas.

The next regular Board meeting will be Monday, April 10, 2017 at 7:00 p.m. in the Library.

Motion by Brogren, second by Bargstadt to adjourn. Ayes-all. Nays-none.

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President

ATTEST:



